

# PageSpeed Insights

## Mobile

www.kentinsankaynaklari.net / www.kentegitim.com /

www.kentsertifika.com



İnsan Kaynakları Kariyer & Danışmanlık Merkezi



**KENT İNSAN KAYNAKLARI  
KARİYER & DANIŞMANLIK  
MERKEZİ**

**0 / 100** Speed

**!** Should Fix:

### Optimize images

Properly formatting and compressing images can save many bytes of data.

[Optimize the following images](#) to reduce their size by 8MiB (64% reduction).

- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/galeri/41eac718-ea42-4183-90e2-2d1a88596a3d.jpg> could save 690.2KiB (96% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/galeri/445099f4-cede-4685-94d2-8d7863ad07bc.jpg> could save 682.1KiB (96% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/galeri/94fe9695-c930-4a38-acbc-0be1afaab1ff.jpg> could save 677.2KiB (96% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-51283648.jpg> could save 307.8KiB (83% reduction).

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- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/hizmet/turizm-ve-otelcilik-egitimi-8761.jpg> could save 302.5KiB (96% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-33602464.jpg> could save 297.6KiB (75% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/hizmet/eft-duygusal-ozgurlesme-teknikleri-uzmanlik-egitimi-1925.jpg> could save 276.9KiB (81% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-40330336.jpg> could save 264.4KiB (80% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-80614846.jpg> could save 240.2KiB (64% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-69359806.jpg> could save 212.9KiB (67% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-12834565.jpg> could save 206.2KiB (77% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-6260791.jpg> could save 195.3KiB (62% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-55911391.jpg> could save 179.4KiB (75% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/hizmet/kurumsal-kaynak-planlama-uzmanlik-egitimi-9300.jpg> could save 174.3KiB (81% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-70261582.jpg> could save 162.4KiB (70% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-54524231.jpg> could save 145.8KiB (72% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-7901113.jpg> could save 145.4KiB (71% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-87440445.jpg> could save 143KiB (80% reduction).
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- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-49367898.jpg> could save 134.9KiB (78% reduction).
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- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-59079385.jpg> could save 115.5KiB (82% reduction).

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- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-52195735.jpg> could save 113.5KiB (79% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-85851521.jpg> could save 113KiB (71% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-12683005.jpg> could save 111KiB (79% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-85064729.jpg> could save 99.4KiB (76% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-29665770.jpg> could save 87KiB (50% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-33058950.jpg> could save 84.2KiB (74% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-87360298.jpg> could save 83.1KiB (26% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/haber/sgkdan-paranizi-almayi-unutmayiniz-sure-5-yil-6299.jpg> could save 80.4KiB (92% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-57654294.jpg> could save 78.7KiB (16% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/hizmet/isletmelerde-hile-yonetimi-uzmanlik-egitimi-4490.jpg> could save 78.1KiB (83% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/hizmet/moda-and-stil-danismanligi-egitimi-3992.jpg> could save 77.8KiB (89% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/hizmet/meb-onayli-mesleki-egitim-5280.jpg> could save 73.1KiB (89% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-31775002.jpg> could save 68.8KiB (68% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/hizmet/insan-kaynaklarinda-kariyer-yonetimi-egitimi-3898.jpg> could save 66.6KiB (76% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/hizmet/mesleki-egitimler-8309.jpg> could save 53.7KiB (43% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-37836998.jpg> could save 53.7KiB (50% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/hizmet/tibbi-sekreterlik-egitimi-4226.jpg> could save 47KiB (58% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-65883231.jpg> could save 46.8KiB (38% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/hizmet/yonetici-asistanligi->

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- egitimi-2589.jpg could save 45.6KiB (58% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/hizmet/profesyonel-urun-yonetimi-ve-yoneticiligi-egitimi-5103.jpg> could save 45.2KiB (30% reduction).
  - Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-14597487.jpg> could save 44.9KiB (40% reduction).
  - Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-11990501.jpg> could save 43KiB (67% reduction).
  - Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-28339076.jpg> could save 41.8KiB (58% reduction).
  - Compressing <http://www.kentinsankaynaklari.net/upload/hizmet/dis-kaynak-kullanimi-outsourcing-uzmanlik-egitimi-7119.jpg> could save 38.8KiB (71% reduction).
  - Compressing <http://www.kentinsankaynaklari.net/upload/hizmet/cv-hazirlama-teknikleri-egitimi-3457.jpg> could save 38KiB (18% reduction).
  - Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-8648274.jpg> could save 32.3KiB (50% reduction).
  - Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-99128264.jpg> could save 31.9KiB (65% reduction).
  - Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-8951106.jpg> could save 31.6KiB (65% reduction).
  - Compressing <http://www.kentinsankaynaklari.net/upload/hizmet/ik-surec-danismanligi-2624.jpg> could save 26.5KiB (20% reduction).
  - Compressing <http://www.kentinsankaynaklari.net/upload/hizmet/cocuk-gelisimi-5891.jpg> could save 26.2KiB (49% reduction).
  - Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-44830210.jpg> could save 25.9KiB (16% reduction).
  - Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-42079360.jpg> could save 24.3KiB (49% reduction).
  - Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-49253686.jpg> could save 22.4KiB (46% reduction).
  - Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-57888626.jpg> could save 21.8KiB (40% reduction).
  - Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-1887265.jpg> could save 21.4KiB (40% reduction).
  - Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-39354286.jpg> could save 21KiB (36% reduction).
  - Compressing <http://www.kentinsankaynaklari.net/upload/hizmet/guzellik-ve-makyaj-uzmanligi-egitimi-7428.jpg> could save 20.5KiB (54% reduction).

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- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-39281846.jpg> could save 19.3KiB (46% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/hizmet/kar-artirma-yontemleri-egitimi-4061.jpg> could save 17.2KiB (27% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-81250880.jpg> could save 16.9KiB (38% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/hizmet/itibar-yonetimi-uzmanlik-egitimi-6962.jpg> could save 15.4KiB (16% reduction).
- Compressing [http://www.kentinsankaynaklari.net/files/img/slider\\_right.png](http://www.kentinsankaynaklari.net/files/img/slider_right.png) could save 14.6KiB (98% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-77573640.jpg> could save 14.3KiB (37% reduction).
- Compressing [http://www.kentinsankaynaklari.net/files/img/slider\\_left.png](http://www.kentinsankaynaklari.net/files/img/slider_left.png) could save 14.2KiB (98% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-82516655.jpg> could save 14KiB (27% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-86957933.jpg> could save 14KiB (19% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-42591971.jpg> could save 10.7KiB (41% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-73546674.jpg> could save 9.9KiB (14% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-95959539.jpg> could save 9.8KiB (11% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-43478563.jpg> could save 8.2KiB (17% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/hizmet/profesyonel-cagri-merkezi-ve-telefonda-satis-uzmanligi-egitimi-8229.jpg> could save 7.5KiB (29% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-38035320.jpg> could save 7.4KiB (12% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-48981083.jpg> could save 6.9KiB (19% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/makale/yasal-degisiklik-687-sayili-ohal-khk-tesvikinde-yeni-genelge-2637.jpg> could save 6.4KiB (15% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/makale/yasal-degisiklik-gecici-17-madde-tesvikinde-yeni-duzenleme-2008.jpg> could save 6.4KiB (15% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/makale/yasal-degisiklik-kadincalisanlarin-gece-calismasinda-degisiklik-4409.jpg> could save 6.4KiB (15% reduction).

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- Compressing <http://www.kentinsankaynaklari.net/upload/makale/yasal-degisiklik-yillik-ucretli-izin-yonetmeliginde-degisiklik-8876.jpg> could save 6.4KiB (15% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/hizmet/etkili-soru-sorma-teknikleri-egitimi-6475.jpg> could save 5.8KiB (22% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/haber/otomatik-beste-revizyona-gidiliyor-2805.jpg> could save 5.4KiB (18% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-83618151.jpg> could save 3.4KiB (22% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/hizmet/fitness-egitmenligi-ve-spor-koclugu-egitimi-1531.jpg> could save 2.9KiB (16% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-84170500.jpg> could save 1.9KiB (22% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-20568563.jpg> could save 1.8KiB (15% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-17259165.jpg> could save 1.5KiB (12% reduction).
- Compressing <http://www.kentinsankaynaklari.net/files/img/up.png> could save 861B (85% reduction).

### Consider Fixing:

## Leverage browser caching

Setting an expiry date or a maximum age in the HTTP headers for static resources instructs the browser to load previously downloaded resources from local disk rather than over the network.

[Leverage browser caching](#) for the following cacheable resources:

- <http://www.kentinsankaynaklari.net/files/fonts/fontawesome/fontawesome-webfont.woff> (expiration not specified)
- <http://www.kentinsankaynaklari.net/upload/hizmet/hukuk-sekreterligi-egitimi-8097Jpeg> (expiration not specified)
- <http://www.kentinsankaynaklari.net/upload/slider/slider-51396862jpeg> (expiration not specified)

### Minify CSS

Compacting CSS code can save many bytes of data and speed up download and parse times.

[Minify CSS](#) for the following resources to reduce their size by 4KiB (28% reduction).

- Minifying <http://www.kentinsankaynaklari.net/files/css/settings.css> could save 3KiB (29% reduction) after compression.
- Minifying <http://www.kentinsankaynaklari.net/files/css/animate.css> could save 1KiB (24% reduction) after compression.

### Minify HTML

Compacting HTML code, including any inline JavaScript and CSS contained in it, can save many bytes of data and speed up download and parse times.

[Minify HTML](#) for the following resources to reduce their size by 2.4KiB (17% reduction).

- Minifying <http://www.kentinsankaynaklari.net/> could save 2.4KiB (17% reduction) after compression.

### Minify JavaScript

Compacting JavaScript code can save many bytes of data and speed up downloading, parsing, and execution time.

[Minify JavaScript](#) for the following resources to reduce their size by 10.2KiB (30% reduction).

- Minifying <http://www.kentinsankaynaklari.net/files/js/carousel.js> could save 5.8KiB (34% reduction) after compression.

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- Minifying <http://www.kentinsankaynaklari.net/files/js/bootstrap.js> could save 3KiB (23% reduction) after compression.
- Minifying <http://www.kentinsankaynaklari.net/files/js/lightbox.js> could save 1.3KiB (36% reduction) after compression.

### Eliminate render-blocking JavaScript and CSS in above-the-fold content

Your page has 1 blocking CSS resources. This causes a delay in rendering your page.

Approximately 6% of the above-the-fold content on your page could be rendered without waiting for the following resources to load. Try to defer or asynchronously load blocking resources, or inline the critical portions of those resources directly in the HTML.

[Optimize CSS Delivery](#) of the following:

- <http://www.kentinsankaynaklari.net/files/css/prettyPhoto.css>



### 4 Passed Rules

#### Avoid landing page redirects

Your page has no redirects. Learn more about [avoiding landing page redirects](#).

#### Enable compression

You have compression enabled. Learn more about [enabling compression](#).

#### Reduce server response time

Your server responded quickly. Learn more about [server response time optimization](#).



# Mobile

## Prioritize visible content

You have the above-the-fold content properly prioritized. Learn more about [prioritizing visible content](#).

## 98 / 100 User Experience

### Consider Fixing:

## Size tap targets appropriately

Some of the links/buttons on your webpage may be too small for a user to easily tap on a touchscreen. Consider [making these tap targets larger](#) to provide a better user experience.

The following tap targets are close to other nearby tap targets and may need additional spacing around them.

- The tap target `<button type="button" class="navbar-toggle collapsed">Menüyü Göster</button>` is close to 1 other tap targets final.
- The tap target `<a href="hizmet/kisisel-egitimler.html">KİŞİSEL EĞİTİMLER</a>` and 18 others are close to other tap targets.

### 4 Passed Rules

## Avoid plugins

Your page does not appear to use plugins, which would prevent content from being usable on many platforms. Learn more about the importance of [avoiding plugins](#).

## Configure the viewport

Your page specifies a viewport matching the device's size, which allows it to render properly on all devices. Learn more about [configuring viewports](#).

## Mobile

### Size content to viewport

The contents of your page fit within the viewport. Learn more about [sizing content to the viewport](#).

### Use legible font sizes

The text on your page is legible. Learn more about [using legible font sizes](#).

## Desktop



0 / 100 Speed

! Should Fix:

### Optimize images

Properly formatting and compressing images can save many bytes of data.

[Optimize the following images](#) to reduce their size by 10.1MiB (73% reduction).

- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/galeri/41eac718-ea42-4183-90e2-2d1a88596a3d.jpg> could save 694.6KiB (97% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/galeri/445099f4-cede-4685-94d2-8d7863ad07bc.jpg> could save 686.4KiB (97% reduction).

## Desktop

- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/galeri/94fe9695-c930-4a38-acbc-0be1afaab1ff.jpg> could save 681.5KiB (97% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/haber/2017-bordro-parametreleri-4224.png> could save 384.6KiB (91% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/hizmet/eft-duygusal-ozgurlesme-teknikleri-uzmanlik-egitimi-1925.jpg> could save 333.2KiB (97% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-51283648.jpg> could save 307.8KiB (83% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/hizmet/turizm-ve-otelicilik-egitimi-8761.jpg> could save 306.8KiB (97% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-33602464.jpg> could save 297.6KiB (75% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/hizmet/kisisel-egitimler-9770.png> could save 288.5KiB (88% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-40330336.jpg> could save 264.4KiB (80% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-80614846.jpg> could save 240.2KiB (64% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/hizmet/kurumsal-egitimler-9484.png> could save 239.1KiB (85% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-69359806.jpg> could save 212.9KiB (67% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/hizmet/kurumsal-kaynak-planlama-uzmanlik-egitimi-9300.jpg> could save 206.7KiB (96% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-12834565.jpg> could save 206.2KiB (77% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/hizmet/cv-hazirlama-teknikleri-egitimi-3457.jpg> could save 204.1KiB (93% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-6260791.jpg> could save 195.3KiB (62% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-55911391.jpg> could save 179.4KiB (75% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-70261582.jpg> could save 162.4KiB (70% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-54524231.jpg> could save 145.8KiB (72% reduction).

## Desktop

- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-7901113.jpg> could save 145.4KiB (71% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-87440445.jpg> could save 143KiB (80% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-17060158.jpg> could save 138.2KiB (62% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-49367898.jpg> could save 134.9KiB (78% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/hizmet/profesyonel-urun-yonetimi-ve-yoneticiligi-egitimi-5103.jpg> could save 134.7KiB (87% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-86058187.jpg> could save 129.1KiB (77% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/hizmet/ik-surec-danismanligi-2624.jpg> could save 122.8KiB (91% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-20019113.jpg> could save 116.9KiB (71% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-59079385.jpg> could save 115.5KiB (82% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/hizmet/mesleki-egitimler-8309.jpg> could save 114.9KiB (91% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-52195735.jpg> could save 113.5KiB (79% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-85851521.jpg> could save 113KiB (71% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-12683005.jpg> could save 111KiB (79% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/hizmet/animatorluk-ve-eglenme-yonetimi-egitimi-5824.jpg> could save 102.1KiB (90% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-85064729.jpg> could save 99.4KiB (76% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/hizmet/itibar-yonetimi-uzmanlik-egitimi-6962.jpg> could save 90.1KiB (90% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-29665770.jpg> could save 87KiB (50% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-33058950.jpg> could save 84.2KiB (74% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/haber/sgkdan-paranizi-almayi-unutmayiniz-sure-5-yil-6299.jpg> could save 83.8KiB (96% reduction).

## Desktop

- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-87360298.jpg> could save 83.1KiB (26% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/hizmet/moda-and-stil-danismanligi-egitimi-3992.jpg> could save 80.7KiB (92% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/hizmet/insan-kaynaklarinda-kariyer-yonetimi-egitimi-3898.jpg> could save 79.6KiB (91% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-57654294.jpg> could save 78.7KiB (16% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/hizmet/isletmelerde-hile-yonetimi-uzmanlik-egitimi-4490.jpg> could save 78.1KiB (83% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/hizmet/crm-musteri-iliskileri-yonetimi-uzmanligi-egitimi-7183.jpg> could save 76.9KiB (90% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/hizmet/meb-onayli-mesleki-egitim-5280.jpg> could save 75.9KiB (92% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/hizmet/tibbi-sekreterlik-egitimi-4226.jpg> could save 74.2KiB (91% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-31775002.jpg> could save 68.8KiB (68% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/hizmet/yonetici-asistanligi-egitimi-2589.jpg> could save 68.4KiB (87% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/hizmet/kar-artirma-yontemleri-egitimi-4061.jpg> could save 56.3KiB (87% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-37836998.jpg> could save 53.7KiB (50% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-65883231.jpg> could save 46.8KiB (38% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-14597487.jpg> could save 44.9KiB (40% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/hizmet/cocuk-gelisimi-5891.jpg> could save 43.2KiB (80% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-11990501.jpg> could save 43KiB (67% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-28339076.jpg> could save 41.8KiB (58% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/hizmet/dis-kaynak-kullanimi-outsourcing-uzmanlik-egitimi-7119.jpg> could save 38.8KiB (71% reduction).
- Compressing and resizing

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- <http://www.kentinsankaynaklari.net/upload/logolar/logo-1280753.png> could save 36.4KiB (77% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/makale/yasal-degisiklik-687-sayili-ohal-khk-tesvikinde-yeni-genelge-2637.jpg> could save 34.1KiB (75% reduction).
  - Compressing and resizing <http://www.kentinsankaynaklari.net/upload/makale/yasal-degisiklik-gecici-17-madde-tesvikinde-yeni-duzenleme-2008.jpg> could save 34.1KiB (75% reduction).
  - Compressing and resizing <http://www.kentinsankaynaklari.net/upload/makale/yasal-degisiklik-kadin-calisanlarin-gece-calismasinda-degisiklik-4409.jpg> could save 34.1KiB (75% reduction).
  - Compressing and resizing <http://www.kentinsankaynaklari.net/upload/makale/yasal-degisiklik-yillik-ucretli-izin-yonetmeliginde-degisiklik-8876.jpg> could save 34.1KiB (75% reduction).
  - Compressing and resizing <http://www.kentinsankaynaklari.net/upload/haber/sgkda-e-fatura-donemi-basladi-2068.jpg> could save 33.8KiB (87% reduction).
  - Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-8648274.jpg> could save 32.3KiB (50% reduction).
  - Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-99128264.jpg> could save 31.9KiB (65% reduction).
  - Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-8951106.jpg> could save 31.6KiB (65% reduction).
  - Compressing and resizing <http://www.kentinsankaynaklari.net/upload/hizmet/ik-yonetim-danismanligi-1917.gif> could save 29.6KiB (33% reduction).
  - Compressing and resizing <http://www.kentinsankaynaklari.net/upload/haber/otomatik-beste-revizyona-gidiliyor-2805.jpg> could save 26.4KiB (86% reduction).
  - Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-44830210.jpg> could save 25.9KiB (16% reduction).
  - Compressing and resizing <http://www.kentinsankaynaklari.net/upload/hizmet/pastacilik-egitimi-6976.jpg> could save 24.3KiB (70% reduction).
  - Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-42079360.jpg> could save 24.3KiB (49% reduction).
  - Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-49253686.jpg> could save 22.4KiB (46% reduction).
  - Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-57888626.jpg> could save 21.8KiB (40% reduction).
  - Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-1887265.jpg> could save 21.4KiB (40% reduction).
  - Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-39354286.jpg> could

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save 21KiB (36% reduction).

- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/hizmet/havayolu-isletmeciligi-ve-yonetimi-egitimi-2243.jpg> could save 20.8KiB (62% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/hizmet/guzellik-ve-makyaj-uzmanligi-egitimi-7428.jpg> could save 20.5KiB (54% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-39281846.jpg> could save 19.3KiB (46% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/hizmet/profesyonel-cagri-merkezi-ve-telefonda-satis-uzmanligi-egitimi-8229.jpg> could save 18.9KiB (71% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/hizmet/etkili-soru-sorma-teknikleri-egitimi-6475.jpg> could save 17KiB (63% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-81250880.jpg> could save 16.9KiB (38% reduction).
- Compressing [http://www.kentinsankaynaklari.net/files/img/slider\\_right.png](http://www.kentinsankaynaklari.net/files/img/slider_right.png) could save 14.6KiB (98% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-77573640.jpg> could save 14.3KiB (37% reduction).
- Compressing [http://www.kentinsankaynaklari.net/files/img/slider\\_left.png](http://www.kentinsankaynaklari.net/files/img/slider_left.png) could save 14.2KiB (98% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-82516655.jpg> could save 14KiB (27% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-86957933.jpg> could save 14KiB (19% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/hizmet/fitness-egitmenligi-ve-spor-koclugu-egitimi-1531.jpg> could save 13.2KiB (71% reduction).
- Compressing and resizing <http://www.kentinsankaynaklari.net/upload/hizmet/ascilik-egitimi-6707.jpg> could save 11KiB (64% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-42591971.jpg> could save 10.7KiB (41% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-73546674.jpg> could save 9.9KiB (14% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-95959539.jpg> could save 9.8KiB (11% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-43478563.jpg> could save 8.2KiB (17% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-38035320.jpg> could save 7.4KiB (12% reduction).

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- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-48981083.jpg> could save 6.9KiB (19% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-83618151.jpg> could save 3.4KiB (22% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-84170500.jpg> could save 1.9KiB (22% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-20568563.jpg> could save 1.8KiB (15% reduction).
- Compressing <http://www.kentinsankaynaklari.net/upload/slider/slider-17259165.jpg> could save 1.5KiB (12% reduction).
- Compressing <http://www.kentinsankaynaklari.net/files/img/up.png> could save 861B (85% reduction).



### Consider Fixing:

## Leverage browser caching

Setting an expiry date or a maximum age in the HTTP headers for static resources instructs the browser to load previously downloaded resources from local disk rather than over the network.

[Leverage browser caching](#) for the following cacheable resources:

- <http://www.kentinsankaynaklari.net/files/fonts/fontawesome/fontawesome-webfont.woff> (expiration not specified)
- <http://www.kentinsankaynaklari.net/upload/hizmet/hukuk-sekreterligi-egitimi-8097Jpeg> (expiration not specified)
- <http://www.kentinsankaynaklari.net/upload/slider/slider-51396862jpeg> (expiration not specified)

## Minify CSS

Compacting CSS code can save many bytes of data and speed up download and parse times.



## Desktop

[Minify CSS](#) for the following resources to reduce their size by 4KiB (28% reduction).

- Minifying <http://www.kentinsankaynaklari.net/files/css/settings.css> could save 3KiB (29% reduction) after compression.
- Minifying <http://www.kentinsankaynaklari.net/files/css/animate.css> could save 1KiB (24% reduction) after compression.

## Minify HTML

Compacting HTML code, including any inline JavaScript and CSS contained in it, can save many bytes of data and speed up download and parse times.

[Minify HTML](#) for the following resources to reduce their size by 2.4KiB (17% reduction).

- Minifying <http://www.kentinsankaynaklari.net/> could save 2.4KiB (17% reduction) after compression.

## Minify JavaScript

Compacting JavaScript code can save many bytes of data and speed up downloading, parsing, and execution time.

[Minify JavaScript](#) for the following resources to reduce their size by 10.2KiB (30% reduction).

- Minifying <http://www.kentinsankaynaklari.net/files/js/carousel.js> could save 5.8KiB (34% reduction) after compression.
- Minifying <http://www.kentinsankaynaklari.net/files/js/bootstrap.js> could save 3KiB (23% reduction) after compression.
- Minifying <http://www.kentinsankaynaklari.net/files/js/lightbox.js> could save 1.3KiB (36% reduction) after compression.

## Eliminate render-blocking JavaScript and CSS in above-the-fold content

Your page has 1 blocking CSS resources. This causes a delay in rendering your page.

None of the above-the-fold content on your page could be rendered without waiting for the following resources to load. Try to defer or asynchronously load blocking resources, or inline the critical portions of those resources directly in the HTML.

[Optimize CSS Delivery](#) of the following:

- <http://www.kentinsankaynaklari.net/files/css/prettyPhoto.css>



### 4 Passed Rules

## Avoid landing page redirects

Your page has no redirects. Learn more about [avoiding landing page redirects](#).

## Enable compression

You have compression enabled. Learn more about [enabling compression](#).

## Reduce server response time

Your server responded quickly. Learn more about [server response time optimization](#).

## Prioritize visible content

You have the above-the-fold content properly prioritized. Learn more about [prioritizing visible content](#).